

# Family and Medical Leave Act (FMLA)

The Employers' Council of Iowa (ECI) in Southwestern Iowa will host Melissa Wright with the Department of Labor to speak to our group on FMLA. The following topics will be covered:

- Employer Coverage and Employee Eligibility
- Qualifying Leave Reasons and Family Members
- Serious Health Conditions: Inpatient Care, Continuing Treatment, Chronic Condition
- Amount of Leave, Intermittent Leave and Substitution of Paid Leave
- Employer Responsibilities: Notices, Group Health Insurance, Restoration of Position and Benefits, Record Maintenance
- Prohibited Employment Actions
- Employee Responsibilities: Sufficient Notice and Information, Medical Certification, Recertification

## Meeting Details

When: Tuesday, February 21, 2017  
from 10 am to 12 pm

Where: Southwestern Community College,  
room 103 in the Technical Center  
1501 W. Townline St.  
Creston, IA 50801

Cost: \$10 per person

Space is limited so reserve a space today!

**Please Register to attend by Tuesday, February 14th, 2017 by e-mailing  
Michelle Wilson, at [Michelle.Wilson@iwd.iowa.gov](mailto:Michelle.Wilson@iwd.iowa.gov)**



#### Recertification Credit Hours have been requested

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



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